

NOTICE OF NONDISCRIMINATION

RED ROCK CHIROPRACTIC CENTER complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

RED ROCK CHIROPRACTIC CENTER does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

RED ROCK CHIROPRACTIC CENTER:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact **Dr. Kyle Pankonin**

If you believe that **RED ROCK CHIROPRACTIC CENTER** has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: **Dr. Kyle Pankonin**, 202 Main Street, Lamberton, MN 56152, (507) 752-7650 [Phone], drpankonin@hotmail.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, **Dr. Kyle Pankonin** is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

SPANISH

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-507-752-7650

HMONG

LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-507-752-7650